## Road Services Division: Bumping Placement Analysis Worksheet

Layoff Candidate:				
Classification:				
Union:	17A			
Seniority Date:				
Evaluation by:	Date:			
Bumping Candidate		Position Classification		Seniority Date
Is the layoff candidate qualified to bump into this position and can the layoff candidate achieve a satisfactory level of job performance within the probationary period?				Yes No
If Yes, schedule in-person assessment to discuss job duties, expectations, transition				Mtg Date:
plan.				
If No, please provide the reasons and rationale for the determination:				
Evaluator Signature		Date		
Section Manager Signature			_ Date	
HR Analyst Signature			_ Date	